Program

The Vienna Conference on Strategy, Organizational Design and Innovation – 10 Years Anniversary
Universität Wien, Senate Hall (Senatssaal)

24 June – 26 June 2022
**Friday, 24 June 2022**

**19.00**
Early bird evening out at a local “Heuriger” (Traditional winegarden) in the vineyards at the outskirts of town.

“Late early birds” should please come directly to: Heuriger Fuhrgassl-Huber; Neustift am Walde 68, 1190 Wien

Kindly supported by the Mayor of Vienna
Saturday, 25 June 2022

11.30 – 12.00
Registration at Senatssaal (“senate hall“), University of Vienna, Universitätsring 1 (please enter the main building and follow the signs for the conference.

12.00 – 12.15
Welcome by Markus Reitzig

12.15 – 13.00
Keynote speech by Shane Greenstein: Title TBA

13.00 – 13.15 Coffee break

13.15 – 15.15
Paper session 1 (4 x 25 mins/paper plus 20 mins total discussion, with a brief break in between)

Session chair: Shane Greenstein

1/1 Minh H. Vo, Daniel Z. Mack, Quy N. Huy – Investing in Employees to Let Them Go: How a Resource-Poor Venture Develops Organizational Innovation Capability in High-Tech R&D

1/2 Sukti Ghosh, Arianna Marchetti, Victoria Sevcenko - Organizational Culture as Barriers to Employee Mobility: Evidence from a Large Scale Study of Employer Reviews and Online Job Postings

1/3 Tim Meyer, Anna Kerkhof, Carmelo Cennamo, Tobias Kretschmer - Competition for Attention on Information Platforms: The Case of Local News Outlets

1/4 Michael Vetter, Joachim Henkel, Henning Piezunka, Helge Klapper - The Effect of Acquisitions on Open Source Software Development

15.15 – 15.30 Coffee break

15.30 – 16.15
Keynote speech by Henrich Greve: Title TBA

16.15-17.50
Paper session 2 (3 x 25 mins/paper plus 20 mins total discussion, with a brief break in between)

Session chair: Henrich Greve

2/1 Giulia Cancellieri, Gino Cattani, Simone Ferriani - Tradition as a Resource: Robust and Radical Interpretations of Operatic Tradition in the Italian Opera Industry, 1989-2011

2/2 Tomas Lego, Helge Klapper, Markus Reitzig – (When) are Coalitions Good or Bad for Organizations – a Learning Perspective

2/3 David Huber, David Reetz, Oliver Alexy - Innovation and the Asymptotic Rationality of Artificial Intelligence

19.00 Dinner at the town hall, Restaurant Wiener Rathauskeller, Rathausplatz 1, 1010 Vienna. Dress code: Semi-formal . For gents: shirt and blazer (no tie/black tie/smoking). For ladies: smart dress or suit.
Sunday, 26 June 2022

09.30 – 10.15  
**Keynote speech** by Hart E. Posen: Title TBA

10.15 – 10.30  
Coffee break

10.30 – 12.30  
**Paper session 3** (4 x 25 mins/paper plus 20 mins total discussion, with a brief break in between)

Session chair: Hart E. Posen

3/1 **Tiberiu Ungureanu**, Kannan Srikanth, Oliver Baumann – Commitment Follows Structure: How to Allocate Resources in Hierarchical Organizations

3/2 **Dong Nhi Pham**, Luis A. Rios, Maciej Workiewicz- Remote Access Memories: How Remote Work Will Impact Organizational Learning and What Firms Can Do About It

3/3 Sukwoong Choi, Namil Kim, Junsik Kim, **Hyo Kang** - How Does AI Improve Human Decision-Making? Evidence from the AI-Powered Go Program

3/4 Arkadiy V. Sakhartov, **Toby X. Li**, Jeffrey J. Reuer, Ashton Hawk - Redeployment of rigs across fields in the oil-drilling industry

12.30 – 13.45  
**Lunch break in the Arkadenhof**

13.45 – 15.45  
**Paper session 4** (4 x 25 mins/paper plus 20 mins discussion, with a brief break in between)

Session Chair: Jeff Reuer

4/1 **Natalie Shefer**, Ithai Stern - The Agency Vortex: Why Top Management is Full of Self-Interested People and Its Implications to Strategy Research

4/2 **Anna Szerb**, Ilze Kivleniece, Vikas Aggarwal - Meeting the Need for Scale: Soft Governance and Scaling in Dual-Purpose Organizations

4/3 **Sreevathsar Sridhar**, Sendil Ethiraj- How do incumbents respond to the entry of AI? A study in the mutual funds industry


15.45 – 16.00  
Wrap up