

Please find relevant information below, if you are thinking of joining the Strategic Management Subject Area at the University of Vienna as

## **a PhD student / pre-doc university assistant** **(“Doktorand”)** **In Strategic Management/Organizational Design**

### **Why join us**

The University of Vienna hosts one of the **most internationally visible management research environments in Europe** – with their faculty constantly being **ranked among the top** of all universities in the German-speaking world, and belonging to the **finest in their field internationally**.

The Strategic Management Subject Area within the Department commenced its operations in 2012. In steady state, our team consists of approximately 10 people from four different nationalities. Jointly, we investigate questions pertaining to strategic decision-making of organizations and related performance implications. We are particularly interested in behavioural aspects pertaining to organizational design decisions relevant to firms operating in (technologically) innovative environments. We are agnostic to methods and pursue formally analytical, simulation-based, ethnographic, large-scale empirical as well as experimental techniques, with a focus on the latter two. Our publications have appeared in the finest management outlets, such as the *Academy of Management Review*, *Management Science*, *Organization Science*, *Organizational Behavior and Human Decision Processes*, *Production and Operations Management*, *Research Policy*, and the *Strategic Management Journal*, to mention but a few. Our research was funded by several agencies, and we regularly host conferences and seminars featuring colleagues from all over the globe.

We invite prospective dedicated PhD students to send us their documents, and may advise you about upcoming job calls.

### **Who we are looking for**

Interested students should have completed their Master/Diploma degrees (or be very near completion). We are looking for graduates from:

- **Renowned management programs: e.g. M.Sc. in Business**

or

- **Adjacent disciplines such as economics, psychology, engineering or computer sciences: e.g. M.Sc. in economics, M.Sc. in industrial engineering, M.Sc. in information management, M.Sc. in psychology**

Independent of their background, interested students should be excited about pursuing a career in academic research in the social sciences. A particular interest for the field of strategy and organizational design is a definite plus, while specific prior training is not a prerequisite. We are looking forward to receiving your application if you are:

- **a top graduate (belong to the best 10% of their graduating classes)**
- **have a strong quantitative background**
- **have an interest in acquiring methodological skills in areas such as formal (mathematical) modelling and/or (quantitative) empirical testing (conducting experimental research and/or large-scale field studies).**

As an international group of researchers seeking to publish in leading journals, we rely on team members being fluent in English (written and spoken). Relevant study experience in a (native) English speaking environment is therefore a strong plus. Prior teaching experience is an advantage. Knowledge of German is not required.

### **What we offer**

If we have an open position, successful candidates will join the Strategy Area as research and teaching associates

- **on a 30 hours/week contract** (gross salary according to university the university's salary scheme: <https://personalwesen.univie.ac.at/en/jobs-recruiting/salary-scheme/>),

- **and will be enrolled in the Department's PhD program in Management**  
(specializing in Strategic Management : <https://strategy.univie.ac.at/phd/>)
- **for a total duration of up to 4 years**

Our program is modelled after leading US business schools' doctoral programs and comprises intensive course work at the postgraduate level, research presentations, as well as drafting the actual dissertational thesis. While the program's primary goal is to prepare candidates for a career in international academe, it also increases the attractiveness to employers in the private sector (consulting, industry). For further information about the PhD program please visit <https://phd-management.univie.ac.at/>.

Pre-doc university assistants may also be given the chance to additionally enroll in the pan-disciplinary Oskar-Morgenstern-Doctoral School (<https://oskar-morgenstern-doctoral-school.univie.ac.at/>), providing them with

- **additional funding for research, and**
- **the possibility to learn from and with students from adjacent disciplines.**

Outside the core doctoral program, the Strategy Area will actively nurture research by its members, aimed at making a contribution at the highest international levels and preparing them to succeed in the international academic job market. Students from our group have received offers for junior faculty positions from leading European universities or went off to leading business schools in the US.

In addition, candidates assist and participate in administrative tasks and teaching activities (teaching due to extent regulations of wage agreement) of the strategy area at all levels.

### **Interested?**

If you wish to reach out about possible upcoming job calls,

Please include:

- **your CV**
- **your letter of motivation (no specific research proposal)**

- **your transcripts of prior university course work (including grades)**
- **your GPA and (if available GRE or GMAT) scores**

Please note that these are not formal applications, as all applications will have to be submitted electronically via the **university's jobcenter** ([jobs.univie.ac.at](https://jobs.univie.ac.at)) when a concrete open position is advertised.

For further information please contact Professor Markus Reitzig (Strategy subject area chair) or Associate Professor Steffen Keck via email ([strategic-management@univie.ac.at](mailto:strategic-management@univie.ac.at)).