

The Department of Business Administration at the University of Vienna invites applications for positions (**one position is co-financed by the Austrian Science Fund (FWF) until February 2020**)

for

2 PhD students / research associates

(“Doktorand”)

In Strategic Management/Organizational Design

Why join us

The Department of Business Administration at the University of Vienna is one of the **most internationally visible management departments in Europe** – constantly **ranked among the top two** in management research among all universities in the German-speaking world, and belongs to the **finest institutions in its field internationally**.

The Strategic Management Subject Area within the Department commenced its operations in August 2012. In steady state, our team consists of approximately 10 people from four different nationalities. Jointly, we investigate questions pertaining to strategic decision-making of organizations and related performance implications. We are particularly interested in early-stage (organizational design) decisions relevant to firms operating in (technologically) innovative environments. We are agnostic to methods and pursue formally analytical, simulation-based, ethnographic, large-scale empirical as well as experimental techniques. Our publications have appeared in the finest management outlets, such as the *Academy of Management Review*, *Organizational Behavior and Human Decision Processes*, *Production and Operations Management*, *Research Policy*, and the *Strategic Management Journal*, to mention but a few. Our research is funded by several agencies, and we regularly host conferences and seminars featuring colleagues from all over the globe.

We are currently looking for two dedicated PhD students to join our team. Find more

information about the Strategic Management area and its members here:

<http://strategy.univie.ac.at/>

Who we are looking for

Applicants should have completed their Master/Diploma degrees (or be very near completion) by the time of their application. We are looking for graduates from:

- **Renowned management programs: e.g. M.Sc. in Business (Dipl.- Kfm., Kffr.)**

or

- **Adjacent disciplines such as economics, psychology, engineering or computer sciences: e.g. M.Sc. in economics (Dipl.-Vw.), M.Sc. in industrial engineering (Dipl.-Wi.-Ing.), M.Sc. in information management (Dipl.-Wi.-Inf.), M.Sc. in psychology (Dipl.-Psych.)**

Independent of their background, all applicants should be excited about pursuing a career in academic research in the social sciences. A particular interest for the field of strategy and organizational design is a definite plus, while specific prior training is not a prerequisite. We are looking forward to receiving your application if you are:

- **a top graduate (belong to the best 10% of their graduating classes)**
- **have a strong quantitative background**
- **have an interest in acquiring methodological skills in areas such as formal (mathematical) modelling and/or (quantitative) empirical testing (conducting experimental research and/or large-scale field studies).**

As an international group of researchers seeking to publish in leading journals, we rely on candidates being fluent in English (written and spoken). Relevant study experience in a (native) English speaking environment is therefore a strong plus. Prior teaching experience is an advantage. Knowledge of German is not required.

What we offer

Successful candidates will join the Strategy Area as research and teaching associates

- **on a 30 hours/week contract**
(gross salary amounting to approx. 26,500 €/annum),
- **and will be enrolled in the Department's PhD program in Management**
(specializing in Strategic Management : <http://strategy.univie.ac.at/phd-in-management-and-strategic-management-specialization/>)
- **envisaged starting date: 1 February 2019 (for a total duration of 4 years)**

Our program is modelled after leading US business schools' doctoral programs and comprises intensive course work at the postgraduate level, research presentations, as well as drafting the actual dissertational thesis. While the program's primary goal is to prepare candidates for a career in international academe, it also increases the candidates' attractiveness to employers in the private sector (consulting, industry). For further information about the PhD program please visit <http://wiwi.univie.ac.at/en/study/phd/>.

Outside the core doctoral program, the Strategy Area will actively nurture research by its members, aimed at making a contribution at the highest international levels and preparing them to succeed in the international academic job market. Students from our group have received offers for junior faculty positions from leading European universities.

In addition, candidates assist and participate in administrative tasks and teaching activities (teaching due to extent regulations of wage agreement) of the strategy area at all levels.

Application Procedure

No final decision will be taken before **30 November 2018**. Afterwards we may have a rolling dead-line if we are still looking for the right candidate.

Please include:

- **your letter of motivation (no specific research proposal)**
- **your transcripts of prior university course work (including grades)**
- **your GPA and (if available GRE or GMAT) scores**

All applications should be submitted electronically to jobcenter@univie.ac.at referencing position number **8920 (co-financed by the FWF) or 9056**. For position

8920, funding will come from two different sources. Until February 2020, the candidate will be affiliated with the Austrian Science Fund (FWF), project “Organizational Design for new Organizational Forms”. Thereafter, funding will be provided by the University of Vienna for the remainder of the overall 4-year funding period.

Since the University of Vienna specifically invites applications by women in order to increase their number in high-level positions, women will receive preferential consideration among equally qualified applicants.

For further information please contact Professor Markus Reitzig (Strategy subject area chair) via email (strategic-management@univie.ac.at).