

Data Protection Declaration of the University of Vienna

The University of Vienna is the commissioner, i.e. responsible for the data processing in accordance with the General Data Protection Regulation (GDPR). Keeping in line with the duty of the person responsible to make this information clear and available, we ask you to take note of the following:

The data collected will be processed for the following purpose(s):

Creation of an algorithm to determine the personal fit of employees for companies with different organizational structures

The University of Vienna, Universitätsring 1, 1010 Wien, 01 4277 37970, strategic-management@univie.ac.at, Univ.-Prof. Dr. Markus Reitzig is responsible for this data processing. You can reach the University of Vienna's data protection officer via the following e-mail-address: datenschutzbeauftragter@univie.ac.at

The University of Vienna processes the following categories of personal data as part of the data processing in question (please select):

- ☒ Name
- ☒ Electronic contact details
- ☒ Job position/employer
- ☒ Survey data from a survey about personality traits
- ☒ Data taken from social media such as Facebook, Twitter, LinkedIn, Xing

Legal basis for the processing (please select):

- ☒ Consent of the person concerned
- ☒ The data was in part made publicly available by the participant in question.

If the provision of personal data for this data processing is required by law, contractually required or necessary for the conclusion of a contract, failure to provide the data may result in the University of Vienna not being able to fulfil its obligations to you.

Unless the data has been collected from you directly, the data comes from the following source (please select):

- ☒ publicly available sources

The data collected about you will not be made available to recipients outside the University of Vienna, or only after the data has been made fully anonymous.

Before anonymization, the data will not be transferred to any third country (EU or EEA country) or international organization.

As the person affected by the data processing you have the right to request from the University of Vienna:

- Information,
- Correction,
- Deletion,
- Restriction,
- Data portability and
- Termination of further processing if the legal basis for the processing is an overriding legitimate interest of the commissioner, or the data is being processed for scientific or historical research purposes or statistical purposes.

Furthermore, you also have the option of revoking your consent to data processing at any time without giving reasons. Ultimately, you have the option of complaining to the Austrian data protection authority (www.dsb.gv.at) about what you consider to be inadmissible data processing.

Vienna, May 2023