

The Department of Business Administration at the University of Vienna invites applications
for the position of a

Postdoctoral Researcher

(“Universitätsassistent”)

In Strategic Management/Organizational Design

Who we are

The Department of Business Administration at the University of Vienna is one of the **most internationally focused and visible management departments in Europe** – constantly **ranked among the top** in management research among all universities in the German-speaking world, and belonging to the **finest institutions in its field internationally**.

The [Strategic Management Subject Area](#) within the Department has commenced its operations in August 2012. Currently, our team consists of 10 people from four different nationalities. Jointly, we investigate questions pertaining to strategic decision-making of organizations and related performance implications. We are particularly interested in early-stage (organizational design) decisions relevant to firms operating in (technologically) innovative environments. We are agnostic to methods and pursue formally analytical, simulation-based, ethnographic, large-scale empirical as well as experimental techniques. Our publications have appeared in the finest management outlets, such as the *Academy of Management Review*, *Management Science*, *Organizational Behavior and Human Decision Processes*, *Production and Operations Management*, *Research Policy*, and the *Strategic Management Journal*, to mention but a few. Our research is funded by several agencies, and we regularly host conferences and seminars featuring colleagues from all over the globe.

We now seek to fill a (non tenure-track) postdoctoral position. For more information about the Strategic Management area and its members please visit: <http://strategy.univie.ac.at/>

Who we are looking for

Applicants should have obtained their PhD degrees (or be very near completion) by the time of their application. We are looking for graduates from:

Renowned PhD programs in general management, strategy, or organizational science, who have a

Demonstrable interest in the study of strategic management, organizational design, and/or group decision-making, who are

Devoted to publishing in the finest academic journals in our field (as evidenced by acceptances/advanced submissions of their articles by/to leading outlets), who have

a strong background in at least one of the following two areas: closed-form agent-based modelling or agent-based simulations, and who have a

a strong quantitative background in at least one of the following two areas: experimental or large-scale field empirical analysis.

As an international group of researchers seeking to publish in leading journals, we expect candidates to be fluent in English (written and spoken). Prior teaching experience will be a plus. Knowledge of German is not required.

What we offer

Successful candidates will join the Strategy Area as postdoctoral researchers

on a 40 hours/week contract

(gross salary amounting to approx. 50,000 €/annum),

including **pension benefits and healthcare insurance**,

for up to six years

During this period, the Strategy Area will actively nurture and foster research that is aimed at making a contribution at the highest international levels. Candidates interested in completing and fulfilling the requirements for a cumulative “Habilitation” will also be given the opportunity to pursue this option.

What we expect

Candidates joining the Strategy Area as postdoctoral researchers are expected to

collaborate with other faculty of the Department on projects of mutual interest, to

teach in the Bachelor and Master program at the Department for 4 weekly lecturing hours (amounting to a total of approximately 75 total hrs per year), and to assist in the supervision of Master candidates at the Department.

Application Procedure

The **deadline for applications is 31 October 2017 but may be extended**. This means that we will not take decisions before 31 October and will continue searching thereafter, should it be necessary, until the position is filled.

Applications should include:

- **a letter of motivation**
- **an academic cv listing all submissions/publications**
- **up to three working papers**
- **names of three references**

All applications should be submitted electronically to strategic-management@univie.ac.at.

The University of Vienna intends to increase the number of women on its faculty, particularly in high-level positions, and therefore specifically invites applications by women. Among equally qualified applicants women will receive preferential consideration.

For further information please contact Professor Markus Reitzig (Strategy subject area chair) via email (strategic-management@univie.ac.at).